

Register of Interests for the International Board of Directors of Transparency International  
 Template Approved by the Board 8 July 2012

Name	<b>Sithen Kem</b>
Date on which initial statement lodged	<b>23 May 2016</b>
Remunerated affiliation (Current and, where relevant, past)	Director Local Corporates with annual salary of USD59,171.
Non-remunerated affiliation (Current and, where relevant, past)	Retention bonus of USD12,000 per year and subject to the bank's discretion and performance.  Performance bonus is subject to performance reviews to be done twice a year.
Significant (>10%) ownership or controlling position in any company	Not applicable.
Any entity in which the person has more than 5% of his/her total assets	Not applicable.
Public Office or public employment (Current and, where relevant, past)	Not applicable.
Interests of close personal relationships (where applicable). See Conflict of Interests Policy, section 1	Not applicable.
Other	Not applicable.

Date: 23 May 2016

Signature of Member: .....

